

### National Joint Council (NJC) Pay Claim 2018/19

#### NJC TRADE UNIONS PRESENT PAY CLAIM TO LOCAL GOVERNMENT EMPLOYERS

Dear GMB Member

Thank you for taking part in the GMB NJC Pay consultation.

Following the GMB NJC Pay Consultation the GMB NJC Reps met on Tuesday 13/06/17. A detailed discussion took place with extensive report back on the regional pay consultations. The general consensus was to keep the NJC pay claim succinct for 2018/19.

Please note at the Conference the following GMB NJC Local Government Pay Claim was agreed. Headlines of the claim are as follows:

1. 5% Increase on all NJC Pay Points
2. The deletion of NJC pay points SCP 6-9 to reach the Resolution Foundation Living Wage of £8.45 (UK) and £9.75 (London)

All NJC Unions have agreed this pay claim and the NJC Pay claim has been presented to the Local Government Employers on Wednesday 14<sup>th</sup> June, 2017.



#### Join the GMB Pay Pinch Campaign

Earlier this year the GMB launched a new national campaign calling for an end to pay restraint and to break the public sector pay cap.

When prices are rising twice as fast as wages, it's time to call the Government's 1% cap what it is – a severe cut to people's quality of living.

Too many of our members in schools and local government have been struggling to make ends meet as they have seen real term pay cuts for over a decade.

The GMB's new pay campaign says that enough is enough. Public sector workers deserve better.

That's why we are calling on the Government to take the following steps:

- No ifs, no buts - an end to public sector pay restraint and cuts,
- Proper funding settlements so public services can remain high-quality and free at the point of use.

Full details of the campaign can be found at

[www.paypinch.org.uk](http://www.paypinch.org.uk)

Join online at [www.gmb.org.uk/join](http://www.gmb.org.uk/join)

## NEED HELP AT WORK? WE ONLY A CLICK AWAY – JOIN THE GMB

Joining the GMB is easy, quick and fast. You or your colleagues can join via one of the following methods:

1. Online at [www.gmb.org.uk/join](http://www.gmb.org.uk/join)
2. Complete the GMB application form and simply post to FREEPOST G M B.  
No other information is necessary.
2. Ring 020 73916700.
3. Email [info@gmb.org.uk](mailto:info@gmb.org.uk) asking for a membership form.
4. Ask the GMB to visit your workplace and work colleagues. Email [info@gmb.org.uk](mailto:info@gmb.org.uk) and arrangements can be made to have a face to face meeting.

### LET'S STICK TOGETHER TO WIN DECENT AND FAIR PAY TERMS AND CONDITIONS

Ensure your membership details are correct by registering with GMB online: <https://www.gmb.org.uk/login>

### Why Join GMB?

GMB is Britain's fastest growing trade union. GMB is a campaigning trade union; its job is to get the best deal for GMB members at work and is committed to building a strong organisation in every GMB workplace, and so help make every workplace safer. Whoever you are, wherever you work, joining GMB is the right decision.

## JOINT UNION PRESS RELEASE

### Unions call for a long overdue pay rise for hard-pressed council employees

**Three unions representing more than 1.6 million local government employees in schools and councils across England, Wales and Northern Ireland have today (Wednesday 14/06/17) submitted a pay claim that attempts to narrow the growing gap between declining wages and the rising cost of living.**

**The claim for the year from next April seeks to move the lowest paid staff onto the real living wage of £8.45 an hour (£9.75 in London).**

**In addition the unions want all employees to receive a five per cent pay rise.**

The claim follows eight years of government-imposed pay restraint, which has seen wages either frozen or held to a one per cent increase.

GMB, Unison and Unite say that school and council employees' living standards have plummeted as their wages have fallen way behind inflation.

**Rehana Azam, GMB National Secretary for Public Services, said:**

“Local government workers are suffering the worst squeeze on their pay in living memory, contributing to a public sector recruitment and retention crisis that is undermining the quality of services for everyone.

“Enough is enough. Our vital and under-appreciated staff must get a pay rise of at least five per cent to compensate for almost a decade of real-terms wage cuts. That is what they need and deserve.

“Last week's election result was a clear vote for a new approach and against the running down of public services. It's time for local government employers and Theresa May to listen.”

For Full Press Release:

<http://www.gmb.org.uk/newsroom/local-government-pay-claim>

Join online at [www.gmb.org.uk/join](http://www.gmb.org.uk/join)



# GMB—EXPERTS IN THE WORLD OF WORK

It can be as simple as a new manager, or a new way of working that causes you a problem at work. Guard against that day by joining GMB now. GMB membership covers you wherever you work. Only GMB members get GMB help. **IF YOU WORK YOU NEED GMB@WORK**

Join now at [www.gmb.org.uk/join](http://www.gmb.org.uk/join) or fill in the form below

then hand it to your local GMB representative, or post it—simply write FREEPOST GMB on an envelope—you don't need a stamp or any other address details.

If you have any questions contact GMB: email [info@gmb.org.uk](mailto:info@gmb.org.uk) or visit our website [www.gmb.org.uk](http://www.gmb.org.uk)

FOR GMB USE ONLY	Section <input type="text"/>	Branch number <input type="text"/>	Membership number <input type="text"/>	Date of joining <input type="text"/>
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## GMB membership application form PLEASE USE BLOCK CAPITALS

### 1 TELL US ABOUT YOU

Surname <input type="text"/>	First name <input type="text"/>	Title <input type="text"/>	Mrs/Miss/Ms/Mr	Date of birth <input type="text"/>
Home address <input type="text"/>	Home phone number <input type="text"/>	Mobile number <input type="text"/>	Postcode <input type="text"/>	
Email <input type="text"/>		We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members		
Bangladeshi <input type="checkbox"/> / Black African <input type="checkbox"/> / Black Caribbean <input type="checkbox"/> / Black British <input type="checkbox"/> / Chinese <input type="checkbox"/> / Indian <input type="checkbox"/> / Irish <input type="checkbox"/> / Pakistani <input type="checkbox"/> / White <input type="checkbox"/> / Other: <input type="text"/>		Tick here if you do not wish to contribute to the GMB collective affiliation to the Labour Party <input type="checkbox"/>		
National Insurance number <input type="text"/>	I agree to abide by GMB rules Signed <input checked="" type="checkbox"/>	Date <input type="text"/>		

### 2 TELL US ABOUT YOUR JOB

Employer <input type="text"/>	Your job <input type="text"/>
Address where you work <input type="text"/>	How many hours a week do you work? <input type="text"/>
Postcode <input type="text"/>	Pay number <input type="text"/>
I authorise my employer to pass my bank details on to GMB to activate my union membership — Signed <input checked="" type="checkbox"/>	I give my employer permission to notify GMB of any future change of address <input type="checkbox"/>
	Pay date <input type="text"/>

### 3 PLEASE SELECT WHEN YOU WOULD LIKE THE DIRECT DEBIT TO BE DEDUCTED FROM YOUR ACCOUNT

If you are paid monthly	<input type="checkbox"/> 1st day of the month*	<input type="checkbox"/> 8th day of the month*	<input type="checkbox"/> 16th day of the month*	<input type="checkbox"/> 23rd day of the month*	<input type="checkbox"/> Last day of the month*	* or next working day
OR if you are paid 4 weekly	<input type="checkbox"/> 1st Friday	<input type="checkbox"/> 2nd Friday	<input type="checkbox"/> 3rd Friday	<input type="checkbox"/> 4th Friday		

### 4 INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT



Please fill in the form below and send to: GMB, 22 Stephenson Way, LONDON NW1 2HD

Service User Number

Name and full postal address of your Bank or Building Society branch

To the Manager of <input type="text"/>	Bank/Building Society <input type="text"/>
Address <input type="text"/>	
Postcode <input type="text"/>	

**Instructions to your Bank or Building Society:** Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s) <input checked="" type="checkbox"/>	Date <input type="text"/>
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Name(s) of account holder(s)

<input type="text"/>
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Bank/Building Society account number

<input type="text"/>
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Bank/Building Society Sort Code

<input type="text"/>
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For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.

Banks or Building Societies may not accept Direct Debit instructions for some types of account

Reference number (GMB use only) <input type="text"/>
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