

NORTH LINCOLNSHIRE COUNCIL PLACES

JOINT CONSULTATIVE COMMITTEE

Minutes of the meeting held on 12 December 2013
Function Room 2, Civic Centre

Present: Peter Williams (PL), Andy Prescott (HR), Trevor Laming (PL), Chris Matthews (PL) Meryvn White (UNISON), Melyvn Dickinson (UNITE)), Neil Stuart (UNITE), Miles Short (GMB), Fay Hart (UNISON), Matthew Clarke (UNISON), Malcolm Larby (UNITE), Dave Hooton (UNISON) Chris Sanderson (UNISON), Michael Simpson (PL)

		ACTION
PL064	1. APOLOGIES Tony Riley, Laura Doogan, Nigel Foster, Jane Waring	
PL065	2 MINUTES OF PREVIOUS MEETING (10.10.13) Minutes stated that Melyvn Dickinson is a member GMB but should be UNITE. The rest of the minutes were agreed as a true record	
PL066	3 MATTERS ARISING PW suggested that the meeting venue be alternated. PW to ask PA's to check locations.	
PL067	4 REVIEWS <u>Highways</u> Not progressed at the moment as other issues being looked at. <u>Trading Standards & Housing</u> Staff have been protected and moved around. The review has been well received and has been done flexibly under decision record. <u>Resource and Transport</u> Peter Williams and Chris Matthews to move it on. <u>Neighbourhood Services</u> Terms of Reference have been issued. It is very early in the process and may possibly be linked to the Highways review. No decisions have been made as yet. Responding to the flooding emergency and moving to Billet Lane have caused delays in progressing the Highways review.	

PL068	<p>5 STAFFING REPORTS TAKEN TO ELECTED MEMBERS</p> <p>AP informed the group of the decisions approved by Cabinet Members since the last meeting of this committee;</p> <ul style="list-style-type: none"> • Additional hours for the museum due to touring exhibitions and is externally funded. • Substantive contracts have been given to the Health Trainers. • In Catering and Leisure, the 20:21 cafe will reduce their hours and there will be a change to the menu and a catering supervisor post is to be deleted • Indoor bowls centre will provide a reduced level catering whilst the council withdraws catering. 	
PL069	<p>6 HEALTH & SAFETY</p> <p>A health and safety report was distributed to JCC in a different format to usual. The main change was an extra column specifies RIDDOR. Comments and suggestions would be welcomed on how to receive the information.</p> <p>Michael Simpson from Highways with information regarding research he has done PPE, and whether we as a council are using the correct PPE as different areas of the council seem to be applying different standards and maybe a group should be set up from all areas to discuss.</p>	
PL070	<p>7 SICKNESS ABSENCE/ANALYSIS REPORT (AP)</p> <p>Andy Prescott reported that sickness absence levels are lower than last year but remain higher than target for 2013/14.</p>	
PL071	<p>8. WORKFORCE REPORT – OCTOBER 2013</p> <p>Peter Williams asked if there were any questions relating to the workforce reports.</p> <p>It was agreed that a working group would be set up to with reference to protective working clothes.</p>	
PL072	<p>9 LOCAL JCC MINUTES – FOR NOTING</p> <p>Overtime rates for apprentices were queried, should they get the overtime rate for the grade of the job. As overtime is time and a half it would be time and half of apprentices contracted salary, therefore as this would be low apprentices will be last resort for overtime.</p>	

PL073	10. ANY OTHER BUSINESS Chris Sanderson, stated that they shouldn't be picking up litter off private land in case it does blow onto council land and this would save time and money. Chris Matthews said we have an obligation to keep the community tidy and sometimes it may not be appropriate to remove litter from private land, although common sense need to be used. If litter looks like it is going to blow on to council land it makes more sense to remove it then than have to be called back out to remove it.	
PL074	11. DATE AND TIME OF FUTURE MEETINGS Thursday 10 April 2014, S01 Church Square House Thursday 12 June 2014, F37 Church Square House Thursday 7 August 2014, F37 Church Square House Thursday 9 October 2014, F37 Church Square House Thursday 11 December 2014, F37 Church Square House	

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